

**Gender Equality Regulations  
Of  
Hammurabi Human Rights Organization  
(GER)**

**Article (1)** The Board of Directors of Hammurabi Human Rights Organization issued regulations related to gender equality on the bases of Article (13) -Third - Paragraph M, of the organization's rules of procedure in accordance with the following articles:

**Article (2)** The terminology in these regulations depend on the definitions and terms in the rules of procedure of the Organization.

**Chapter One: Responsibilities of Implementation and  
Monitoring**

**Article (3)** The head of the organization, the executive director, and the branch officials of the committees of the organization assume the tasks and responsibility for implementing and observance of gender equality measures by monitoring and taking concrete measures and objectives.



## Chapter Two: Measures and Plans

Article (4) Allocates resources, whether material, human resources, or gender expertise, to achieve gender equality.

Article (5) In the process of data collection and documentation, it is required that the data be disaggregated by gender, whether the data of employees, volunteers, or beneficiaries of the organization's pro human rights and relief programs or training projects regarding capacity-strengthening and others.

Article 6: Conduct training courses to raise awareness of gender equality and address gender bias or unaware gender bias of employees, decision makers and others.

Article (7) Observation and monitoring of violence based on social diversity and taking measures to eliminate it.

Article 8. Monitoring the proper application of legislation, laws and policies relevant to gender attention acheiving gender equality and justice.

Article (9) Raising awareness and developing the values of gender equality in work and public life to ensure gender balance in leadership, management and decision-making centers.

Article (10): To ensure that gender equality is taken into account to the fullest extent possible in recruitment and progress to work, such as in the areas of research, teaching and others.

